

23rd September 2016

Dear Colleague,

I'd like to draw your attention to Polyflor's 11th edition Sustainability Report for 2016, which is available to download via www.polyflor.com/sustainability. Printed copies are also available in reception and on notice boards.

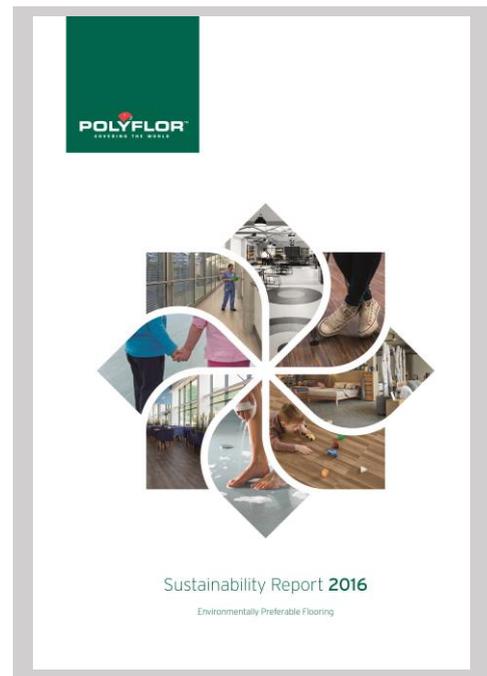
2015 was another strong year and following on from the success of our sustainability achievements in 2014, Polyflor won 'Made in the North West - Green Company 2015'. Polyflor's major sustainability achievements for 2015 are listed below:

Environmental

- 8 additional ranges were assessed by the BRE, giving us 34 certified A rated products ranges, or 33 A+ rated ranges.
- Recofloor recycled 508 tonnes of post-consumer waste vinyl flooring - enough to cover 23 football pitches. CO2 savings from this equate to driving 48 times around the equator or taking 100 cars off the road for a year.
- Recofloor also gained another 3 new drop-off sites and 111 new collectors, taking the total to 71 drop-off locations and 620 collectors.
- We improved on energy efficiency by 8%, compared to 2014.
- Since 2014, Polyflor's fleet reduced the kilometres travelled by 7%, reducing fuel by 6% and carbon emissions by 7%. The increase in bulk loads and backhauling also helped to decrease carbon emissions.

Corporate Social Responsibility

- 22 new members joined Polyflor's 25 Year Club and 2 joined our 40 Year Club.
- Training increased significantly in 2015, by 72%.
- Polyflor recruited 11% more employees in 2015 and also reduced labour turnover by 10%.
- We assisted 12 local charities and supported 6 national charities in many different ways. Some of our highlights included:
 - Providing 15 iPads to Chapelfield Primary School in Radcliffe;
 - Donating flooring to Reuben's Retreat in Glossop;
 - Signing up to partner Oldham Athletic Community Trust 'Kicks' Project;
 - Donating £1,000 worth of Christmas presents to local charity, Wood Street Mission.



Our objectives are company-wide and can be improved with the cooperation of all departments and individuals. Any feedback for improvements are always welcome.

Best Regards,



Sonia Petherbridge
Sustainability Market Manager

