

BIODIVERSITY POLICY

Polyflor Limited manufactures and distributes a vast range of floor coverings and accessories globally. This involves the purchase of raw materials, packaging materials and their storage, handling, and conversion via multi-stage processing to the final product. The Board of Directors of Polyflor Ltd recognize the impact our operations have on the environment and are committed to minimizing our ecological footprint while contributing to the conservation and enhancement of biodiversity where possible. To this end the Manufacturing Director has specific responsibility for biodiversity and to ensure the requirements of BES 6001: Issue 4.0 are met.

Polyflor's manufacturing sites at Whitefield and Riverside are not in areas of high biodiversity value such as natural protected areas. Our activities do not, therefore have a direct impact on sensitive biodiversity features. Nevertheless, our activities can have an indirect impact on biodiversity. Polyflor will address this in the following ways:

- Ethics – recognise the need to adopt and apply standards of ethical behaviour appropriate to the purpose and activities of the organisation.
- Comply with all applicable local, national, and international laws and regulations related to biodiversity and environmental conservation.
- Source raw materials and resources from suppliers who share our commitment to responsible and sustainable practices, with a focus on reducing negative impacts on biodiversity.
- Use resources efficiently by reducing waste, energy consumption, and emissions that could harm biodiversity.
- Implement measures to prevent pollution and minimize any adverse effects on ecosystems, water bodies, and local communities.
- Where relevant, actively work to protect and conserve biodiversity in areas where our facilities are located.

Progress will be achieved by regularly reviewing and updating this policy, setting objectives for improvement, and by reviewing the objectives as necessary. The company objectives and targets are identified in the Environmental Manual Schedule 2 (ENVMANSCH 2) of the Polyflor Management System Manual. The policy, objectives and their progress are communicated through department notice boards.

Signed: S MULHOLLAND
FOR AND ON BEHALF OF BOARD OF DIRECTORS

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