

POLYFLOR LVT AND MMF RESPONSIBLE SOURCING

ANNUAL REPORT
FOR THE YEAR ENDED 31/12/2025

CAMARO™
LUXURY VINYL TILE COLLECTION

CAMARO™
RIGID CORE
INTERLOCKING LVT COLLECTION

COLONIA™
LUXURY VINYL TILE COLLECTION

FUSION *line*

CONCEPT *line*

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EXPONA® **COMMERCIAL**

EXPONA® **BEVEL LINE**

EXPONA® **CONTROL**

EXPONA® **DESIGN**

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Scope

The scope of products covered by this document has increased and multi-layer modular flooring (MMF) is now included along side the Luxury Vinyl Tile (LVT).

Energy & Emissions

There is a direct connection between the energy used and the environment. Emissions from energy use from activities owned or controlled by the company are reported via the Scope 1 and Scope 2 emissions. Emissions from the company’s value chain both upstream and downstream of the company have been reported as Scope 3 emissions.

Scope 1 Emissions (Direct Emissions)

LVT	Year	2024	2025
	Conversion Factor (kgCO ₂ e/tonne of Diesel (100% mineral diesel))*	3,164.33 ^[1]	3,203.91 ^[2]
	Scope 1 (Direct Emissions) Diesel Emissions Intensity (kgCO ₂ e/m ²)	0.01228	0.01606
	Total Scope 1 Emissions Intensity (kgCO ₂ e/m ²)	0.01228	0.01606

MMF	Year	2024	2025
	Conversion Factor (kgCO ₂ e/tonne of Diesel (100% mineral diesel))*	3,164.33 ^[1]	3,203.91 ^[2]
	Scope 1 (Direct Emissions) Diesel Emissions Intensity (kgCO ₂ e/m ²)	0.0113	0.0130
	Total Scope 1 Emissions Intensity (kgCO ₂ e/m ²)	0.0113	0.0130

* The Diesel Conversion factor for ‘100% mineral diesel’ has been used instead of the factor for ‘average biofuel blend diesel’ to cover a worst-case example.

Scope 2 Emissions (Indirect Emissions)

LVT	Year	2024	2025
	Conversion Factor Electricity (China) (kgCO ₂ e/kWh of electricity)	0.6608 ^[3]	0.6631 ^[4]
	Scope 2 (Indirect Emissions) Electricity Emissions Intensity (kgCO ₂ e/m ²)	1.0898	1.4724
	Conversion Factor: Natural Gas (kgCO ₂ e/m ³ of natural gas (100% mineral blend))**	2.05916 ^[1]	2.0891 ^[2]
	Scope 2 (Indirect Emissions) Steam Production (heated by Natural Gas) Emissions Intensity (kgCO ₂ e/m ²)	0.4527	1.3586
	Total Scope 2 Emissions Intensity (kgCO ₂ e/m ²)	1.5425	2.8310

MMF	Year	2024	2025
	Conversion Factor Electricity (China) (kgCO ₂ e/kWh of electricity)	0.6608 ^[3]	0.6631 ^[4]
	Scope 2 (Indirect Emissions) Electricity Emissions Intensity (kgCO ₂ e/m ²)	1.9554	2.6005
	Conversion Factor: Natural Gas (kgCO ₂ e/m ³ of natural gas (100% mineral blend))**	2.05916 ^[1]	2.0891 ^[2]
	Scope 2 (Indirect Emissions) Steam Production (heated by Natural Gas) Emissions Intensity (kgCO ₂ e/m ²)	0.09620	0.0899
	Total Scope 2 Emissions Intensity (kgCO ₂ e/m ²)	2.0516	2.6903

** The natural gas conversion factor for '100% mineral blend' has been used instead of a lower factor which includes biogas content to cover a worst-case example.

[1] Department for Environment Food & Rural Affairs (2024 October 30). Conversion factors 2024: full set (for advanced users). Retrieved from: https://assets.publishing.service.gov.uk/media/6722567487df31a87d8c497e/ghg-conversion-factors-2024-full_set_for_advanced_users_v1.1.xlsx

[2] Department for Energy Security & Net Zero (2025 June 10). Conversion factors 2025: full set (for advanced users). Retrieved from: <https://assets.publishing.service.gov.uk/media/6846a4f55e92539572806125/ghg-conversion-factors-2025-full-set.xlsx>

[3] Carbon Footprint Ltd (2024, July 31). Country Specific Electricity Grid Greenhouse Gas Emission Factors - 2024. Retrieved from: https://www.carbonfootprint.com/docs/2024_07_international_electricity_factors_1.xlsx

[4] Carbon Footprint Ltd (2025, June). Country Specific Electricity Grid Greenhouse Gas Emission Factor (China) - 2025. Retrieved from: <https://www.carbondi.com/#electricity-factors/view-country-details/653fb8867422340elf6b8656/>

Scope 3 Emissions (Indirect Emissions)

It is not practical or possible to measure every Scope 3 emission, but the company will endeavour to identify the significant sources of Scope 3 emissions and report an estimate of them to enable Scope 3 emissions to be monitored and reduced. Sources of emissions included in the total Scope 3 emissions intensity calculated below are raw material production, raw material transport, finished goods packaging, water consumption, waste production, business travel, transport of finished goods, use of sold products and end-of-life processing of sold products.

LVT	Year	2024	2025
	Total Scope 3 (Indirect Emissions) (kgCO ₂ e/m ²)	11.8227	9.9041

MMF	Year	2024	2025
	Total Scope 3 (Indirect Emissions) (kgCO ₂ e/m ²)	13.8443	13.0619

Refer to product specific environmental product declarations (EPD's) for verified environmental information on the life cycle of a product.

Energy Intensity

There is a direct connection between the energy used and the environment. Challenges posed by the covid-19 pandemic caused reduced efficiency of production during 2020 and 2021 but electricity consumption for 2022 reduced due to the easing of those challenges and improvements made to the equipment and processes. Energy management and continuous improvement continue to be important parts of the company's ongoing sustainability objectives. Energy intensity rose in 2023 due to the change in production output and the change in the proportions of production for the different product constructions manufactured, but the intensity did not return to the levels seen in 2020-2021 period. In 2025 with production output decreased reducing efficiency of production. Improvement activities are on-going to reduce energy intensity at all levels of production output.

LVT	Year	2024	2025
	Electricity Consumption (kWh/m ²)	1.6492	2.2205

MMF	Year	2024	2025
	Electricity Consumption (kWh/m ²)	2.9591	3.9219

Water

Water is a natural resource which must be protected. Water management continues to be an important part of the company’s ongoing sustainability objectives within its BES 6001 and ISO 14001 management systems. In 2024 water usage continued to reduce, in 2025 the intensity rose due to a decrease in production output. Improvement activities are on-going to reduce energy intensity at all levels of production output.

LVT	Year	2024	2025
	Total process mains water usage over 12 months (m ³ /m ²)	0.009	0.015

MMF	Year	2024	2025
	Total process mains water usage over 12 months (m ³ /m ²)	0.006	0.006

Transport

The efficient transport of raw materials to the production facility, the impacts from operations of vehicles owned or leased by the company, and the subsequent transport of finished goods downstream is imperative.

With regards to the environmental impacts associated with suppliers' transport operations to and from the production facility, suppliers are encouraged to use energy efficient vehicles. The company also, where feasible, sources bulk raw materials as close as possible to the site.

LVT	Proximity of suppliers during 2024 (by percentage of weight of constituent raw materials purchased)	Within 50 miles	Within 100 miles	Within 500 miles
		15.2%	76.7%	76.7%
	Emissions standard of raw material delivery vehicles (by percentage of weight of constituent raw materials purchased)	China V or China VI		China VI
		100.0%		47.6%

MMF	Proximity of suppliers during 2024 (by percentage of weight of constituent raw materials purchased)	Within 50 miles	Within 100 miles	Within 500 miles
		15.1%	82.0%	82.7%
	Emissions standard of raw material delivery vehicles (by percentage of weight of constituent raw materials purchased)	China V or China VI		China VI
		100.0%		48.7%

Orders of finished goods are loaded into containers in a way to maximize the quantity of goods per container, minimum order quantities and container loading procedures are established to support this. This activity both reduces the environmental impact from the transport of goods and minimizes transport costs.

Goods in the UK are transported by a fleet of heavy goods vehicles which have modern EURO VI engines. Further reductions of the fleets environmental impact are achieved through driver efficiencies, using the shortest routes possible, increasing bulk loading and backhauling volumes.

The transport emissions from raw material transport and the transport of finished goods have been included in the Scope 3 greenhouse gas emissions calculations. The transport emissions of vehicles directly owned or leased by the company have been included in the Scope 1 emissions. These transport impacts and their reduction is monitored as part of the company's ongoing sustainability objectives.

Waste

Waste management continues to be an important part of the company’s ongoing sustainability objectives within its BES 6001 and ISO 14001 management systems. Waste minimization from the outset is pivotal. Policies and procedures are in place to ensure waste is managed and handled appropriately. Moving waste streams up the waste hierarchy is important but limiting the potential for waste at the outset will continue to be the priority.

Waste Hierarchy

↑ ↓	PREFERABLE	Prevention	Using less material in design and manufacture; keeping products for longer; re-use and using less hazardous materials.
		Preparing for Reuse	Checking, cleaning, repairing, refurbishing whole items or spare parts.
		Recycling	Turning waste into a new substance or product. Includes composting if it meets quality protocols.
		Other Uses	Includes anaerobic digestion; incineration with energy recovery; gasification and pyrolysis which produce energy and materials from waste.
	AVOID	Disposal	Landfill and incineration without energy recovery.

Waste Produced Relative to Production

LVT	Year	2024	2025
	Total Waste Produced Relative to Production (kg/m²)	0.0037	0.0074
MMF	Year	2024	2025
	Total Waste Produced Relative to Production (kg/m²)	0.0088	0.0130

Employment & Skills

The company has a responsibility to its employees, ensuring their health and wellbeing. Employee training is provided internally and, where appropriate, by external training providers. Policies and procedures are in place to ensure equality, diversity, training, health & safety, and wellbeing. The company has a Modern Slavery Act statement and maintains SA 8000 certification to confirm the company conducts business in a way that is fair, decent for workers, and to demonstrate adherence to the highest social standards. To maintain SA 8000 certification the production facility is audited by an independent third-party certification body.

Year	2024	2025
Employment		
Total number of employees	550	490
Number of new employees	49	20
Contracts		
Number of full-time employees	550	490
Number of part-time employees	0	0
Number of temporary employees	0	0
Equality		
Number of male employees	452	406
Number of female employees	98	84
Number of male managers	40	41
Number of female managers	9	9
Retention		
Number of internal promotions	3	0
Number of employees who have undergone external training	0	4
Health & Safety		
Loss Time Accidents (LTA)	13	15
Actual days lost through LTA	1186	1231

Commitment to our Communities

As a responsible manufacturer, the company has a duty of care to ensure that the impact of day-to-day operations from its business to the local community is minimal. As per BES 6001 and ISO 14001 objectives, policies and procedures are in place to ensure complaints from local community stakeholders and any subsequent and associated actions are managed and recorded appropriately.

In 2025, Polyflor supported 10 amazing charities by donating a total value of £32,726 both financially and in flooring. Polyflor employees also raised £600 in financial contributions plus food and toy gifts, in support of various local and national charities. Here are some examples of how we helped our communities in 2025.

As part of Polyflor's ongoing Corporate Social Responsibility (CSR) commitments, we continued to liaise with and support our local communities. It is important to give something back to local communities – our (often unsung) heroes who make a massive difference - as well as contributing to causes further afield. Polyflor encourages its staff to engage with charitable organisations and events, as well as supporting individuals on a charitable basis, either financially or enabling volunteer work.

Polyflor provides support to its local communities in many ways, including donating product, money and time. When Polyflor is involved in donating flooring to charitable projects, the marketing, sales and distribution teams invest a lot of time through support and communication: They work together in arranging a suitable product, ordering and dispatch. There is a duty of care in ensuring the right flooring is specified and delivered in a timely manner and followed up with appropriate customer aftercare.

Polyflor employees are also encouraged to engage with charitable organisations and events, through fundraising or supporting their peers (we allow time during work hours for communicating and organising collections for selected charities and food banks) or carrying out volunteer work as another way for employees to feel fulfilled outside of their role.



Bury Council Fostering Team

Once again, we showed our commitment and support to Bury Council's Fostering Team, which helps children stay connected to their community, school, friends, and family. We did so by making a financial donation, and employees generously bought Christmas presents for the children in foster care over the festive period. A party was organised by Bury Council, where every child and young person received their gifts from Father Christmas himself.





Australian Koala Foundation

Polyflor Australia contributed to a worthwhile conservation project earlier this year.

The Australian Koala Foundation (AKF) are dedicated to the effective management and conservation of the koala and its natural habitat.

Volunteers from Polyflor Australia have so far planted 105 trees at the Quinlan's reserve, a 40-hectare property in Gheerulla, Queensland, and hope to continue growing their partnership.



Seashell

The Seashell Trust

In 2025 Polyflor donated £1,000 to the Seashell Trust, a charity transforming the young lives of those with the most complex disabilities. Seashell is a national learning disability charity supporting children and young adults with complex learning difficulties, disabilities, and additional communication needs across the UK.

BURY HOSPICE

Bury Hospice

Polyflor donated a further £1,000 to Bury Hospice, which provides invaluable end-of-life, palliative care and support to its patients and their families.



The Shed

Polyflor provided heavily discounted LVT for a charity in Greater Manchester, which provides a safe, friendly and inclusive workshop, where people come together to work, share ideas and experiences. More importantly, it's a place where they can make friends and enjoy themselves. 300m² of Expona Commercial was installed at this facility.

POLYFLOR™ INTERNATIONAL

Australia

Polyflor Australia
Tel: +61 1800 777 425
E-mail: sales@polyflor.com.au
www.polyflor.com.au

Canada

Polyflor Canada Inc.
Tel: +1 905 364 3000
E-mail: sales@polyflor.ca
www.polyflor.ca

China

Polyflor North Asia Ltd.
Tel: +852 2865 0101
E-mail: info@polyflor.com.hk
www.polyflor.com.hk

Colombia

Polyflor Ltd. (LATAM Office)
Tel: +57 3142859005
E-mail: export@polyflor.com
www.polyflor.com

France

James Halstead France SAS
Tel: +33 8 20 20 32 11
E-mail: info@jhfrance.fr
www.objectflor.de

Germany

objectflor Art und Design Belags GmbH
Tel: + 49 2236 966 330
E-mail: info@objectflor.de
www.objectflor.de

Ireland

Polyflor Ireland
Tel: +353 1 864 9304
E-mail: salesireland@polyflor.com
www.polyflor.com

Malaysia

Polyflor Malaysia
Tel: +60 1300 80 7788
E-mail: sales@polyflor.com.my
www.polyflor.com.my

Middle East

Polyflor Ltd.
Tel: +971 50 406 8114
E-mail: export@polyflor.com
www.polyflor.com

New Zealand

Polyflor New Zealand Ltd.
Tel: +64 9 269 1111
E-mail: sales@polyflor.co.nz
www.polyflor.co.nz

Norway

Polyflor Nordic
Tel: +47 23 00 84 00
E-mail: firmapost@polyflor.no
www.polyflor.no

Spain

Polyflor Ltd.
Tel: +34 619 949 054
E-mail: export@polyflor.com
www.polyflor.com

Sweden

Polyflor Nordic Sweden AB
Tel: +46 300 15820
E-mail: info@polyflor.se
www.polyflor.se

James Halstead™
FLOORING

POLYFLOR™ UK

Polyflor Ltd. PO Box 3, Radcliffe New Road,
Whitefield, Manchester, M45 7NR

UK Sales Direct: +44 161 767 1122
Export Sales Direct: +44 161 767 1913
Technical Support: +44 161 767 1912
Reception: +44 161 767 1111
Email: info@polyflor.com



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